



**MID-CAROLINA
WORKFORCE & TALENT
DEVELOPMENT**

Policy Letter #5

TO: All Staff
FROM: Matthew Fowler, Director
SUBJECT: Self-Sufficiency Policy

PURPOSE

To ensure that economic self-sufficiency is obtained, the NCWorks Career Center staff determines suitability for participants to be placed in training based on information gathered during the assessment process. A thorough assessment is conducted to determine each individual's employment and training interests and needs.

BACKGROUND

The Mid-Carolina Workforce Development Board's criteria for determining whether employment leads to self-sufficiency are based on the participant's employment wage. It is expected that adult participants will earn a wage greater than the lower living standard income level for their family size (Attachment A). For dislocated workers, it is expected that they would receive at least 80% of their income from their last job.

POLICY

The Mid-Carolina Workforce Development Board considers the definition of "self-sufficiency" to determine if an employed individual is eligible to receive training services. The definition will also be considered when determining the eligibility of an individual for an On-the-Job or customized training program. Separate definitions are required for adults and dislocated workers. A Workforce Innovation and Opportunity Act (WIOA) sponsored participant who is employed at the time of WIOA registration may or may not attain self-sufficiency as defined by the WDB after receiving WIOA services. Achievement of self-sufficiency is the goal, but any earnings increase that moves the individual closer to self-sufficiency is allowable.

Attachment A: Lower Living Standard Income Level (LLSIL)
Operational Guidance OG 02-2022

Creation Date

July 2022

**Adjusted Income Chart Identifying the Higher of the Federal Poverty Level Income Guidelines and
the 70% Lower Living Standard Income Level Guidelines, Including Metropolitan and
Non-Metropolitan**

Adjustments for Annual Family Size Differences

**Effective: April 6, 2022
(Per U.S. Department of Labor)**

Family Size	Non-Metropolitan	Metropolitan
1	\$13,590	\$13,590
2	\$18,310	\$18,310
3	\$23,030	\$23,349
4	\$27,997	\$28,826
5	\$33,039	\$34,021
6	\$38,638	\$39,790
For Each Additional Family Member Add	\$5,599	\$5,769

Metropolitan Statistical Area Counties

Alamance County	Chatham County	Gaston County	Jones County	Person County
Alexander County	Craven County	Gates County	Lincoln County	Pitt County
Anson County	Cumberland County	Granville County	Madison County	Randolph County
Brunswick County	Currituck County	Guilford County	Mecklenburg County	Rockingham County
Buncombe County	Davidson County	Harnett County	Nash County	Rowan County
Burke County	Davie County	Haywood County	New Hanover County	Stokes County
Cabarrus County	Durham County	Henderson County	Onslow County	Union County
Caldwell County	Edgecombe County	Hoke County	Orange County	Wake County
Camden County	Franklin County	Iredell County	Pamlico County	Wayne County
Catawba County	Forsyth County	Johnston County	Pender County	Yadkin County